

Trust must be earned

## Principal Adverse Impact Statement summary

2024

## 1. Summary

The financial market participant considers principal adverse impacts of its investment decisions on sustainability factors. The present statement is the consolidated statement on principal adverse impacts on sustainability factors of the financial market participant.

This statement on principal adverse impacts on sustainability factors covers the reference period from 1 st of January 2024 to 31st of December 2024.

A summary of Principal Adverse Indicators considered by Amundi is presented in the table below:

Applicable to	Theme	PAI indicator	Number
Investment	Greenhouse gas emissions	GHG emissions	1
companies		Carbon footprint	2
		GHG intensity of investee companies	3
		Exposure to companies active in the fossil fuel sector	4
		Share of non-renewable energy consumption and production	5
		Energy consumption intensity per high impact climate sector	6
	Biodiversity	Activities negatively affecting biodiversity- sensitive areas	7
	Water	Emissions to water	8
	Waste	Hazardous waste and radioactive waste ratio	9
	Emissions	Additional PAI: Investments in companies without carbon emission reduction initiatives	4 (table 2)
	Social and employee matters	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	10
		Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	11
		Unadjusted gender pay gap	12
		Board gender diversity	13
Human		Exposure to controversial weapons (antipersonnel mines, cluster munitions, chemical weapons, and biological weapons)	14
	Human rights	Additional PAI: Lack of a human rights policy	9 (table 3)
Sovereigns & supranationals	Environmental	GHG intensity	15
	Social	Investee countries subject to social violations	16

	Fossil fuels	Exposure to fossil fuels through real estate assets	17
Real Estate	Energy efficiency	Exposure to energy-inefficient real estate assets	18
	Energy consumption	Additional PAI: Energy consumption intensity	19 (table 2)